EX 08

EXECUTIVE OFFICERS MEETING
MAY 22, 1991
SEA CREST, FALMOUTH, MA

PRESENT:

Request from Don Rodman, Boys and Girls Club's Board of Directors for a $100.00 donation. ~~note~~ Table

Request from the General Chairman of the United Way for support for their 1991 campaign Table

Invitation to attend Vispera del Siglo Nuevo/New Century's Eve ($75 per ticket). Table

Invitation to attend the Gr. Boston Chamber of Commerce's 82nd Annual Banquet a ($150 a ticket). Table

Request to support the Annual Pioneer Valley CLC Outing on June 28 plus raffle tickets. OK Send $30

Communication from Michael McMillan, HRDI regarding a future meeting to discuss options in the development of a new program proposal that meets the needs of the state. OK

Invitation to attend a Legislative Reception sponsored by the CWA look into

Request from Pres. Kirkland to cancel plans for city and county 1991 Labor Day parades and picnics and put effort into leading union members to the nation's capital on August 31st. file

Discuss letter from Sen Lane to Peter Torkidsen, Commissioner of the Dept. of Labor and Industries about reconsidering the ruling by his department on lifting the ban on Sunday morning openings. OK

Request from the Mass. Tenants Organization to help sponsor their annual pot-luck dinner. Table

Request from the Senate Post Audit and Oversigh Bureau of the Commonwealth of Massachusetts for a list of public union in MA so they can provide unions with a copy of latest research reports. Table

Invitations to the Brockton CLC's Annual Scholarship Dinner at $22.50 per ticket. Table

Request to sponsor ($100) or co-sponsor ($50) a tee from the Bridgewater Area Chapter II for Handi-Kids, Inc. Table

Invitation from the Nationwide Productions Inc. to attend the DACI Awards 2nd Annual event honoring Edward O'Neil
buy 2 tickets - @ 100

Invitation from the New York State AFL/CIO to attend the New York State AFL/CIO's Biennial Community Services Conference. Table

Request to act as a "Sponsor" or as a "Team Participant" in the Walk for A Cure sponsored by the UFCW Local 328. Table

Panel Discussion - Labor Movement in the 90's NEW AND OLD CHALLENGES. Table

Invited to attend a Conference on "ON THE CONDITION OF WORKERS IN 1991: A CONTINUATION OF THE DIALOGUE BETWEEN THE RELIGIOUS COMMUNITY AND ORGANIZED LABOR." Table

Request to support a special event to benefit the Boston City Hospital. Table

Request from the IBEW Local 1228 for assistance in communication their situation at WHILL-TV to organized labor and seeking support for a better deal in their situation. Joe Send letter

Invitation to attend the Annual Debs-Thomas-Bernstein Award Dinner honoring the unsung heroes of Quest. 3 ($40). Table

Invitation to attend an educational forum "Labor and the Health Care Crisis" sponsored by Health Care for All. Table

Discuss the information sent by Kevin Cotter from the Kuwait Reconstruction Conference. discussed

Request from the Massachusetts Labor Committee in support of Democracy, Human Rights and Non-Intervention in Central America to boycotting Folger's Coffee. Not AFL-CIO Policy

Request from the Labor Guild to support to promote attendance.
Joe will do this

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AFL-CIO

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Executive Director
Michael G. McMillan

Human Resources Development Institute

Ex 4/10

May 1, 1991

RECEIVED
MAY - 6 1991

Mr. Joseph C. Faherty
President
Massachusetts AFL-CIO
Eight Beacon Street
Boston, Massachusetts 02108

Dear President Faherty:

We regret the loss of the Statewide Dislocated Workers Program. Unfortunately, this appears to be a trend in some states following a change in the office of governorship.

We know from our working relationship with the Program's staff that this was an exemplary program which will be surely missed. Some of our staff had been in contact with your staff earlier in the year exploring possible funding options, but to no avail.

Assistant Director Glen Jackson and Regional Coordinator Tom Scotland will be contacting you in the near future to set a mutually acceptable time to convene a meeting. They will be prepared to discuss options in the development of a new program proposal that meets the needs of your state.

Looking forward to working with you, I am

Fraternally,

Michael G. McMillan
Executive Director

MGM/sjm
opeiu #2, afl-cio

cc: Lynn Meyers
Glen Jackson
Tom Scotland
Carol Shenon

National Office 815 16th Street, N.W. • Washington, D.C. 20006 • (202) 638-3912

C

COMMONWEALTH OF MASSACHUSETTS
MASSACHUSETTS SENATE
STATE HOUSE, BOSTON 02133

SEN. CHRISTOPHER M. LANE
ROOM 507, STATE HOUSE
TEL. (617) 722-1348

RECEIVED
MAY - 9 1991

May 6, 1991

Mr. Peter Torkildsen
Commissioner
Department of Labor and Industries
100 Cambridge Street
Boston, MA 02202

Dear Peter,

I was very disappointed to see your office announce on April 17th the lifting of the ban on Sunday morning openings. As I displayed through my maiden speech on the floor of the Senate, I am strongly opposed to this measure.

This subject has a direct bearing on my constituents, most of whom are double income families. These people rely on the one morning a week that they have to spend with their family.

I ask that you reconsider this ruling by your department and continue the ban on Sunday morning openings.

Sincerely,

Christopher M. Lane
State Senator
1st Suffolk and Norfolk District

FEB - 1964

RECEPTION
HOSTED BY
THE EXECUTIVE OFFICERS
OF THE
MASSACHUSETTS AFL-CIO

PRESIDENT
JOE FAHERTY

SECRETARY-TREASURER
BOB HAYNES

EXECUTIVE VICE-PRESIDENTS
JOE LYDON
JIM FARMER
JOHN PHINNEY

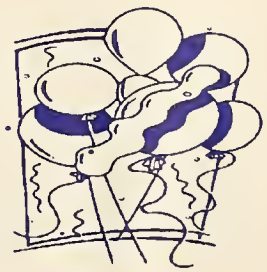
WEDNESDAY - MAY 22, 1991

TIME: 4:30 P.M. - 6:00 P.M.

IN

NOBSKA III

EVERYONE WELCOME



PAID FOR BY: THE EXECUTIVE OFFICERS ELECTON COMMITTEE

MASSACHUSETTS AFL-CIO
1991
GOMPERS MURRAY MEANY EDUCATIONAL INSTITUTE

SEACREST - FALMOUTH - MASS.
MAY 22, 23 AND 24 1991

JOSEPH C. FAHERTY, President
ROBERT J. HAYNES, Secretary-Treasurer and Education Director

STRIVING IN UNITY FOR THE "COMMON"WEALTH

50

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Francis Shea
Robert Banks

PROGRAM

WEDNESDAY MAY 22	**REGISTRATION 10:00 AM-12 NOON** **2:00 PM - 4:00 PM**
2:15 P.M.	***OPENING OF THE INSTITUTE BY JOSEPH FAHERTY - PRESIDENT WHO WILL INTRODUCE :***
2:30 P.M.	**MEDIATION AND ARBITRATION** **Introduction to Grievance Mediation** Rolf Valtin - Vice-President Mediation Research & Education Project. **Setting Up a Grievance Arbitration Program** Donald Wightman - President Local 369 UWUA
3:30 P.M.	**WOMEN IN UNION LEADERSHIP** (What is happening in YOUR Union) Joseph C. Faherty - President Dale Melcher - Labor Education Center UMass-Amherst
4:30 P.M.	**ADJOURN**
6:00 P.M. - 8:00 P.M.	Dinner - On your own for the evening.
THURSDAY - MAY 23 **MORNING SESSION**	**REGISTRATION - 8:00 A.M. - 12:00 noon** **2:00 P.M. - 4:00 P.M.**
7:00 AM - 9:00 AM	**BREAKFAST**
9:00 A.M.	**INTRODUCTION** - Robert J. Haynes, Secretary-Treasurer
9:10 A.M.	**WELCOME & REMARKS - Joseph C. Faherty - President**
9:20 A.M.	**REMARKS** - Frank Myers -Director AFL/CIO - Region VIII
9:35 A.M.	**ALCOHOL & SUBSTANCE ABUSE** Chuck Monahan - CHAIR - Mass. AFL/CIO Alcohol & Substance Abuse Committee Rich Slein- Director -Mass. AFL/CIO Alcohol & Substance Abuse Committee Ed Collins - Vice-President Mass. AFL/CIO
	A REVIEW OF THE LABOR STUDIES PROGRAMS
10:05 A.M.	Pat Greenfield - U. Mass.
10:15 A.M.	Pat Reeve - U. Mass.
10:25 A.M.	Frank Lyons - U. Mass.
10:35 A.M.	Bronwin Zwirner - S.M.U.
10:45 A.M.	**LABOR'S ELECTORAL STRATEGIES** Arthur R. Osborn - President Emeritus Rich Rogers - Mass. AFL/CIO Staff Rep.

12:15 P.M. **LUNCHEON**

SPEAKER - Christine Morris - Secretary of Labor
Community Service Award
George Meany Scouting Awards

AFTERNOON...

2:00 P.M. **REPORT ON NEW ENGLAND COUNCIL HEALTH CARE CONFERENCE.**
Celia Wcislo - SEIU 285 - Vice-President
Mass. AFL-CIO

2:30 P.M. **"YOUR RIGHTS WHEN YOU'RE OFF THE JOB"**
A panel presentation on rights, benefits and resources available to workers who have lost their jobs.

Martin Foley - Legislative & COPE Director Mass. AFL-CIO

MODERATOR: Representative Suzanne Bump
House Chair - Commerce and Labor

PANEL - Stevens Day - Executive Director - Workers Compensation Advisory Council.
Thomas Scanlan - Public Employees - Career Transition Center
William Sullivan - Director of Unemployment Insurance

4:00 P.M. **ADJOURN**

5:45 PM- 6:45 PM **RECEPTION** - Hosted By: Massachusetts AFL-CIO and

7:00 PM **DINNER**: Toastmaster - Robert J. Haynes, Secretary-Treasurer

AWARDS PRESENTED BY: President Faherty
President John Kelly - OPEIU - Gompers-Murray-Meany Award
Sandy Felder SEIU and Phil Kerr UAPP - Outstanding Service Awards.

FRIDAY - MAY 24

7:00 - 9:00 BREAKFAST

9:45 A.M. Michael Noonan - Regional COPE Director AFL-CIO

10:00 A.M. **THE ENVIRONMENT - WHAT'S NEW?**
Committee Chair - Nick Zeo
Panel discussion

10:30 A.M. **OPEN DISCUSSION - THE EXECUTIVE OFFICERS - MASS. AFL-CIO**
Round Table discussion!

11:30 A.M. **UNION LABEL DEPARTMENT - MASS. AFL-CIO**
Giro Cardinal - Vice-President Mass. AFL-CIO
Tom Scanlan - Secretary-Treasurer - Union Label Department

12:00 NOON **ADJOURN -**

1991 GOMPERS-MURRAY-MEANY AWARD

TO

PRESIDENT JOHN KELLEY - OPEIU

John Kelly was elected President of the Office and Professional Employees International Union (OPEIU) in 1979. Brother Kelly has spent his entire adult life in the Labor Movement, beginning his career at 18 as anOrganizer for the Retail Clerks.

John Kelly joined OPEIU in 1952 as an Organizer and rose through the ranks. He was elected Secretary-Treasurer of OPEIU #153 in 1969 and Business Manager in 1977. He was elected an OPEIU International Vice-President in 1969, a position he held until becoming President 10 years later.

Brother Kelly 's commitment to the Labor Movement has taken him to several important positions. Since 1988 he has been a Vice-President of the Industrial Union Department AFL-CIO, and a Trustee of the Maritime Port Council since 1973.

President Kelly serves on the National Executive Council of the Irish American Labor Coalition, the National Labor Advisory Council of the March of Dimes and the President's Committee on Employment of the Handicapped.

OPEIU International President John Kelly is honored tonight with the Massachusetts AFL-CIO Gompers-Murray- Meany Award for Union service and participation in the Labor Movement of the Commonwealth.

OUTSTANDING SERVICE AWARD
TO
THOMAS P. (PHIL) KERR

T. Phil Kerr, a member of Pipefitters Local 537 since 1958, was appointed an International Representative for the United Association of Plumbers and Pipefitters on April 1, 1991.

First elected to Local 537's Executive Board in 1966, Brother Kerr has served as Business Agent, Business Manager and Secretary-Treasurer, a position he held until this April.

Phil Kerr has been active both in his union and the industry. He served as President of the New England Pipe Trades from 1980 to 1983. He continues to serve as a Trustee of the Pension, Welfare, Annuity and Education Funds, a position he has held since 1974. Brother Kerr is a member of the Massachusetts Pipefitters, Refridgeration, Sprinkler Fitters Licensing Board since 1977 and a member of the National Joint Steamfitters/Pipefitters Committee since 1985.

Along with UA activities, Brother Kerr has served the State Labor Movement as a Vice-President of the Massachusetts AFL-CIO since 1983.

OUTSTANDING SERVICE AWARD
TO
SANDY FELDER

Sandy Felder is President and Executive Director of the Service Employees International Union Local 509 representing over 10,000 human service and education professionals, in both the public and private sectors of Massachusetts. A Social Worker by Profession, Sandy has worked in the public mental health system for over 15 years. A graduate of UMass Boston Masters Program in Human Services, she is currently serving on the Community Advisory Board of Salem State College Graduate School of Social Work. Sandy Also serves on the Service Employees International Union Public Sector Division Board.

Sister Felder is a Vice-President of the Mass. AFL-CIO and is the Mass. AFL-CIO's delegate on the Steering Committee of WILD (Women's Institute for Leadership Development). She is also on the steering committee for the Campaign for Mass Future (TEAM) which led the fight against Question 3 (the anti-tax initiative) in 1990.

Sandy has been an activist in the Massachusetts Labor Movement for eleven years.

From the desk of Don Rodman

RECEIVED
MAY 10 1991

April 11, 1991

Mr. Arthur Osborn
Massachusetts AFL-CIO
8 Beacon Street
Boston, MA 02108-3722

Dear Arthur,

As you may know, we will not be holding a Monte Carlo event this year. The consensus of the Boys and Girls Club's Board of Directors and the Monte Carlo Committee is that the idea has run its course. We are extremely thankful for its success but it is time for a change. Several exciting and different events have been lined up, so you'll be receiving some information soon. In the meantime, we need your help.

The city's streets continue to be a battleground for teenagers and we are on the front lines. The last teenager killed in Boston by gang violence, Todd Holliday, was employed with our Club's Youth Councils program, helping other teens throughout the city. Tragically, he was in the wrong place at the wrong time.

With summer right around the corner, in response to this crisis, The Colonel Daniel Marr Boys and Girls Club once again will offer a special program for kids, Safe Summer Streets. We will provide various educational programs and recreational activities from 5PM to 11PM, Monday through Saturday, for the entire summer. These activities will teach the leadership, decision making and self empowerment skills teens need to take responsibility for their own lives.

Your continued support is a life-line for these kids and their families. If you would be kind enough to send in a donation of $100, we'll have a fighting chance this summer. Thanks ever so much for your support.

Sincerely,

Don

Don Rodman

Ex refl

May 8, 1991

RECEIVED
MAY - 9 1991

Mr. Joseph Faherty
President
Mass AFL-CIO
8 Beacon Street
Boston, MA 02108

Dear Mr. Faherty:

As General Chairman of the 1991 United Way of Massachusetts Bay campaign, I ask for your leadership in rallying your organization's support to address our most critical human service needs. While we are not out of the woods yet, I firmly believe that the Boston area will experience a healthy rebound on both the economic front and in improving the quality of life for so many people in need.

The United Way campaign in your organization will directly reflect the personal endorsement and strong effort which you give to it.

My philosophy, **"Giving is Good for Business,"** is not only appropriate for the organizations we manage but also for our employees. We simply must step out and ask everyone to consider how **giving back** to our business and home cities and towns creates **strong communities** capable of supporting our personal and business objectives.

Let's focus on getting more employees and organizations to contribute. If we can deliver a greater share of employees per company and a greater number of organizations with campaigns, we will have made a giant step toward reaching our goal!

Let's also concentrate on having fun and learning about United Way agency activities as we conduct our individual campaigns.

At this stage, I ask you to appoint the individual who will spearhead your employee campaign — your **Keyperson.** Choose a management-level person who is committed, enthusiastic and who has your full support.

We also ask you to consider which time of year is best to conduct your employee campaign. We would like to be responsive to your needs.

You will be contacted in the near future to discuss further how you can help. The success of our campaign begins now, however, with your appointment of a Keyperson who will lead your employee drive. United Way will begin helping these individuals with whatever they need to conduct an effective campaign.

I look forward to your reply by June 15th. We appreciate your support.

Sincerely,

C. George Scala

C. George Scala
Chairman & C.E.O.

LECHMERE, INC. • 275 WILDWOOD STREET • WOBURN, MASSACHUSETTS 01801 • TELEPHONE 617 935-8320

Ex off

The Officers and Directors
of the
Greater Boston Chamber of Commerce
cordially invite you to attend

THE EIGHTY-SECOND ANNUAL
MEETING AND BANQUET

Thursday, May 23, 1991
Sheraton Boston Hotel & Towers
Grand Ballroom
Six O'Clock Reception, Seven O'Clock Dinner
Reply Card Enclosed

Program to include:

- *Keynote Speaker*
  Brigadier General Richard I. Neal
  United States Marine Corps
  Spokesman, Operation Desert Storm
- *Inductions*
  Academy of Distinguished Bostonians
- *Presentation*
  1991 *Small Business of the Year Award*

Mortimer J. Buckley, M.D.
Cardiovascular Surgeon
Massachusetts General Hospital

Doris Kearns Goodwin
Author and Political Analyst
"Five on Five"

Henry E. Hampton
President
Blackside, Inc.
Producer, *"Eyes on the Prize"*

Thomas L. Phillips
Retired Chairman and Chief Executive Officer
Raytheon Company

Jean R. Yawkey
Chairwoman, JRY Corporation
Owner and General Partner
The Boston Red Sox

Massachusetts Tenants Organization

14 Beacon Street - Boston, MA 02108 - (617) 367-6260
718 State Street - Springfield, MA 01109 - (413) 731-8296

Ex off

Mass. AFL-CIO
Arthur Osborn
8 Beacon Street
Boston, MA 02108

RECEIVED
MAY - 7 1991

May, 1991

Dear Arthur,

Ten years ago, one hundred tenants from all over Massachusetts met to form the first statewide organization to represent all of the more than two million Massachusetts residents who are tenants. On that day, the Massachusetts Tenants Organization was born. Its mission was to organize tenants in private, subsidized, public and mobile housing to fight for better conditions, fair treatment, and affordable rents.

As we deal with our daily struggles, it's important to recognize that we have accomplished over the years. We should congratulate ourselves for having achieved many great victories. We should also recognize the important roles that so many people have played in the growth of the organization.

One such person is our Director, Mike Fogelberg, who is leaving in June. He will be attending graduate school at Tufts University. Mike began his career as a tenant organizer as a student at the University of Wisconsin at Madison. Mike came to MTO in July, 1987 after working for the Coalition for a Better Acre in Lowell. For the next two years as the Boston Organizer, Mike worked to pass the Boston Condo Permit System and the Subsidized Tenant Protection Act along with important voter registration and education drives. Mike took over for Emily Dreyfus as Executive Director in June, 1989. Since then, Mike has worked tirelessly to keep the organization funded and give MTO a leading role on issues such as preserving subsidized AT-RISK housing at the state and federal levels.

Every spring, MTO has a pot luck dinner where we bring our members and supporters together for an evening of fun and comraderie. This year we would like to make the event extra special by giving Mike an enthusiastic farewell and thank-you for his years of dedication to MTO.

Anyone who works with non-profit organizations these days knows of the financial struggle we face constantly. Continued survival and progress often are contingent upon the success of the next grant proposal or fundraising event. Mike deserves a great deal of credit for leading us through difficult times.

And you, as one of our key supporters, deserve a lot of credit, too. Your support over the years has allowed MTO to be a visible and vocal leader in the struggle for housing justice. Of course, we still need your support. In the current recession, our work is needed more and more.

Just recently in the paper, I read that Governor Weld is seriously considering to eliminate general relief and the 707 program from the state budget. Such an act will immediately put many thousands of families into the streets. You may have seen the press coverage of our recent report that outlined a number of serious problems caused by rampant condo conversions in the 1980s. We found that almost two-thirds of all condos in Boston are owned by investors. A significant number of these investors have now stopped paying condo fees and bills for maintenance, repair and other basic services. As this problem grows in a depressed economy, the tenants in these units suffer the consequences, as will our neighborhoods.

I hope you can be a sponsor of our annual pot-luck dinner. It will be a special goodbye to Mike and a kickoff to our Ten Year Anniversary that will climax with a giant celebration at our Holiday Party in December. We hope to bring together all the old staff and people who have been part of our rich history of tenant activism.

And please join us at the Church of the Covenant at 67 Newbury Street in Boston on Saturday night, June 8th from 6pm to 9pm for an evening of friends, food, drink, and fun. Thanks for your generous support.

Sincerely,

Sidney Cammack

Sidney Cammack
MTO President

P.S. A time capsule has been "discovered" in the office containing many artifacts from the early days of MTO. This historical find will be unearthed at the event. Be sure to come!

COMMONWEALTH OF MASSACHUSETTS
SENATE POST AUDIT AND OVERSIGHT BUREAU
ROOM 312, STATE HOUSE, BOSTON, MA 02133
TEL. (617) 722-1252

RICHARD X. CONNORS
DIRECTOR

Ex A

Bob
see me
Jd

April 17, 1991

Mr. Joseph Faherty, President
The Massachusetts AFL-CIO
8 Beacon Street
3rd Floor
Boston, MA 02108

Dear Mr. Faherty:

The Senate Post Audit and Oversight Bureau is formally writing to request a listing of all public unions in Massachusetts. With this list we will able to provide the unions with a copy of our latest research reports.

If you have any further questions on this request, please contact Mr. Richard Connors, Bureau Director.

Sincerely,

Claudia Andrea Bennett

Claudia Andrea Bennett
Administrative Assistant

Ex off

GREATER BROCKTON CENTRAL LABOR COUNCIL, A.F.L. - C.I.O.

POST OFFICE BOX 1692 — BROCKTON, MASS. 02403

President·
MARCHIE LaGRASTA
(508) 583-1025

Vice-President
Arthur T. Ford

Secretary - Treasurer
Walter Allen, Jr.

RECEIVED
MAY 2 '91

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Middleboro
Norton
Norwell
Pembroke
Plymouth
Plympton
Randolph
Raynham
Rockland
Scituate
Stoughton
Taunton
Whitman

Dear Delegates:

Please note the date for the Greater Brockton Central Labor Council's Annual Scholarship Awards Dinner for 1991:

When: Tuesday, June 11, 1991
Time: Cocktails 6:00 PM
Dinner 6:00 PM
Where: Cristo's II
770 Crescent Street
Brockton, MA

This year's ticket prices will be $22.50 per individual, $225.00 per table.

Reservations for this event must be received by May 31, 1991. Please contact Marchie LaGrasta at 583-1025 or Walter Allen at 1-800-882-1462.

Our Council is proud of the success this event has had over the years, and we realize that this success is due to the support we have received from our affiliated labor unions. Once again, we are counting on that support this year.

We hope to see you there on June 11th, to join us as we help our young people begin their academic careers.

Fraternally,

Marchie LaGrasta
President

Arthur Ford
Scholarship Committee
Chairman

BRIDGEWATER AREA
CHAPTER II for HANDI-KIDS, INC.

Alice L. Wise, Treasurer
339 Field Street
Brockton, MA 02402

Dear Sir or Madam:

On Friday, June 21, 1991 we will be holding our "Third Annual Handi-Kids/Kiwanis Golf Tournament" at Heritage Hills Golf Course in Lakeville, Massachusetts. This will include a Chicken Bar-B-Q after the Tournament. This is our major annual fundraiser for the Handi-Kids complex which is being built in Bridgewater, MA.

Handi-Kids provides recreational and therapeutic facilities for both physically and mentally challenged persons in the Metro South area at no cost to the participants.

We are asking you to help us by sponsoring a green on a tee. The sponsorship fee is $100.00; a co-sponsorship costs $50.00. A sign with your name will be placed on the tee or green of your choice.

The entry fee to play in the Tourney is $50.00 and we will have four man teams. We welcome any players from your company or organization. We will be selling gift certificates for Father's Day.

In case of inclement weather, a "chit" will be issued to all players which may be used at a later date of their choice. However, the Chicken Bar-B-Q will be held on Friday, June 21, 1991 as scheduled.

Would you kindly send a response to my home address listed above. We would sincerely appreciate any help you could give us.

Very truly yours,

Alice L. Wise

Alice L. Wise, Treasurer
HANDI-KIDS CHAPTER II

HANDI HELP KIDS

KIWANIS INTERNATIONAL

THE 3RD ANNUAL HANDI-KIDS/KIWANIS GOLF TOURNAMENT **
HERITAGE HILLS GOLF COURSE, LAKEVILLE, MA

FRIDAY, JUNE 21, 1991 promises to be a great day, come join us as a golfer and enjoy a round of golf and a Chicken BAR-B-Q after the Tournament. This is our major annual fundraiser for the Handi-Kids Complex.

The entry fee to play in the Tourney is $50.00 per player and we will have four man teams. We welcome any players from your company or organization. A Gift Certificate to play in our Tournament would be a great Father's Day gift.

If you wish to sponsor a tee or green, the fee is $100.00 or $50.00 for a co-sponsorship. All sponors are eligible to participate in the Tournament.

In case of inclement weather a "chit" will be issued to all players and it may be used at a later date of their choice. However the Chicken Bar-B-Q will be held on Friday, June 21st as scheduled.

ENTRY DEADLINE: June 10, 1991 REGISTRATION: 7:30 a.m.

TEE-OFF: 8:00 a.m.

HOLE IN ONE PRIZE: 1991 HONDA ACCORD
COURTESY OF SILKO HONDA

PUTTING CONTEST RAFFLE PRIZES FOR PLAYERS

PLAYERS/SPONSOR APPLICATION

Please send all responses to: ALICE L. WISE, TREASURER
HANDI-KIDS, CHAPTER II
339 FIELD STREET
BROCKTON, MA 02402

PLAYERS/SPONSORS NAME_____

ADDRESS_____

TELEPHONE_____

WANT TO JOIN A FOURSOME_____

TEE SPONSOR:_____SPONSOR SIGN SHOULD READ AS FOLLOWS:_____

_____

** Bridgewater Chapters

New York State
AFL-CIO

48 East 21st Street - 12th Floor
New York, New York 10010
(212) 777-6040
Fax (212) 777-8422

100 South Swan Street
Albany, New York 12210-1939
(518) 436-8516
Fax (518) 436-8470

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President

PAUL F. COLE
Secretary-Treasurer

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THOMAS P. KENNEDY III
JOSEPH WELCH

April 24, 1991

exec'd

TO: Northeast States AFL-CIO Council

FROM: Edward J. Cleary

RE: New York State AFL-CIO Community Services Conference

I am pleased to invite you or a member of your staff to attend the New York State AFL-CIO's Biennial Community Services Conference which will take place June 2 - 5, 1991, at the Gideon-Putnam Hotel in Saratoga Springs, New York. The theme of this year's conference, "Meeting Human Needs: The Political and Economic Challenge," is timely as we continue to struggle to improve the lives of our members, their families and their communities.

In addition to an exciting and informative agenda, we have also scheduled some fun time into the program. Participants will have ample opportunity to network with fellow trade unionists and share ideas.

I hope you can join us in June!

EJC/CCG/gp
opeiu/153

Enclosures

"Meeting Human Needs: The Political and Economic Challenge"

The New York State AFL-CIO
1991 Biennial Community Services Conference
June 2 - 5, 1991
Gideon-Putnam Resort and Hotel, Saratoga Springs, NY

Spring, 1991

Dear Sisters and Brothers:

Major challenges lie ahead for the entire labor movement. No sector of the labor movement has been untouched by the current economic crisis. Health care, unemployment, economic development, striker replacements, alcohol and substance abuse and family problems are just a few of the issues confronting our membership.

A shrinking economy makes it harder to negotiate while inflation continues to erode the paychecks of working families. Federal and state cutbacks in services have shattered our fragile safety net at a time when it is needed most. Everyday pressures are often too much to bear for working families.

The labor movement must prepare to help members, their families and their communities through the hard times ahead. For union community service programs to be effective, we need to build and strengthen our structure and network of union volunteers and develop on-going community services committees within unions to respond to the changing needs of our membership.

This conference is designed to provide union leaders with information about contemporary problems faced by our members and their families and highlight successful programs to address these challenges. Major union, governmental and community leaders will discuss the issues and provide a framework for change. Workshops will help you develop an action plan.

I encourage all affiliates and labor councils to send delegates to this important conference. Take this opportunity to share ideas, strategies and information and network with fellow trade unionists across the state.

In unity,

Edward J. Cleary
President

Special Events & Activities

- **Community Services Awards Dinner** - A special dinner will be held in honor of the recipient of our 1991 Harry Van Arsdale, Jr. Community Services Award on Monday, June 3, 1991. The reception and dinner are included in the hotel package for you and your guest. For those not staying at the Gideon-Putnam Hotel, dinner tickets are available for $40 each.

- **Activities for the Family** - A special guided tour will be available for spouses and family members during the conference on Monday, June 3, 1991. Family members will meet in the lobby of the hotel at 8:45 a.m. and depart on the bus at 9:00 a.m. A representative from Saratoga Circuit will conduct a two-hour historical tour of Saratoga. You will then visit the famous factory outlets of Lake George and return to the hotel for lunch at 1:00 p.m. Preregistration is necessary for this trip.

- **Golf Tournament** - The New York State AFL-CIO is sponsoring a 9-hole Golf Tournament to benefit our Community Services program on Monday, June 3, 1991. The tournament tees off at 2:30 p.m. and trophies will be awarded at the evening reception. The entrance fee is $50 and includes green fees and carts. You may form your own foursome or we can select one for you. Please make arrangements through the State AFL-CIO rather than the Pro-Shop for this event. You may reserve your own tee times and golf carts for other times by calling (518) 584-2006.

- **Saratoga Harness Track** - The New York State AFL-CIO has planned a Night at the Races at the Saratoga Harness Track on Tuesday, June 4, 1991. Post time is 7:45 p.m. Tickets covering admission, parking and program are $5 each. The track is less than two miles from the hotel and we are offering a shuttle service. Preregistration for the shuttle and track is requested.

Conference Agenda

Sunday, June 2, 1991

3:00 - 6:00 p.m.
Registration

4:00 - 5:30 p.m.
Opening Session

Introductions
Paul F. Cole, Secretary-Treasurer
New York State AFL-CIO

Welcome
Edward J. Cleary, President
New York State AFL-CIO

Labor's Campaign for National Health Care
John J. Sweeney, President
Service Employees International Union (SEIU); Chairman, AFL-CIO Committee on Health Care Reform

Overview of Conference
Sal Ingrassia, President
District 3 IUE
Chairman, Community Services Committee, New York State AFL-CIO

5:30 p.m.
Reception

6:30 p.m.
Dinner

9:00 p.m.
Optional - Open Self-Help Meeting

Monday, June 3, 1991

7:00 a.m.
Breakfast

8:30 am - 12:00 noon
Registration

8:30 a.m.
Spouse's Tour of Saratoga

8:30 am - 1:00 p.m.
Exhibits Open

Plenary Sessions and Workshops

8:30 a.m.
"Alcohol and Substance Abuse in the Workplace: Strategies for the '90's"

State Initiatives
Marguerite Saunders, Director
New York State Division of Alcoholism and Alcohol Abuse

Union Initiatives
Sonny Hall, President
TWU Local 100; Vice President, New York State AFL-CIO

Fred English, Business Agent
Iron Workers Local 12

9:45 - 11:15 a.m.
Workshop Session #1

11:30 a.m.
Plenary Session
"Children at Risk - Labor's Agenda"
Antonia Cortese, First Vice President, New York State United Teachers (NYSUT)

Panel Reaction:

Federal Response
Hon. Louise Slaughter, Member of U.S. Congress

State Government Response

Response from the Non-Profit Sector
Susan K. Hager, President
United Way of New York State

1:00 p.m.
Luncheon
"Community Services: Key to Labor's Strategic Approach"
Lynn R. Williams, President
United Steelworkers of America
Chairman, AFL-CIO Strategic Approaches Committee

Afternoon Free

2:30 p.m.
Optional - Nine-Hole Golf Tournament

6:30 p.m.
Reception

7:30 p.m.
Community Services Awards Dinner

9:30 p.m.
Optional - Open Self-Help Meeting

Tuesday, June 4, 1991

7:00 a.m.
Breakfast

8:30 a.m. - 1:00 p.m.
Plenary Session and Workshops

8:30 a.m.
"When the Paycheck Stops - Helping Members Handle Unemployment"
Thomas Van Arsdale, President
New York City Central Labor Council

Adopt a Striking Family Program

Community Services for the Unemployed

9:45 - 11:15 a.m.
Workshop Session #2

11:30 a.m. - 1:00 p.m.
Workshop Session #3

1:00 p.m.
Lunch
"Labor-Management Committees: Approaching Problems Together"
Hon. Stan Lundine, Lieutenant Governor of New York State

Free Afternoon

6:00 p.m.
Dinner - Hotel

7:30 p.m.
Saratoga Harness Track

9:30 p.m.
Optional - Open Self-Help Meeting

Wednesday, June 5, 1991

7:00 a.m.
Breakfast

8:30 a.m.
"Establishing a Plan of Action"

Break up into Small Groups

10:00 a.m.
"Community Services' Role in the Local Union"
Howard Samuels, President
AFL-CIO Industrial Union Department

Conference Wrap-up and Evaluation
Colleen Crawford Gardner
Director of Community Services
New York State AFL-CIO

12:00 Noon
Lunch and Checkout

Conference Registration

Register Early and Save! Early registrations must be postmarked by **May 17, 1991** to receive this special discount. Early registration is $60 per person. Regular registration is $75 per person.

Your complete conference registration package covers attendance at all regular conference sessions, conference materials, receptions and all coffee and soda breaks.

Early conference registrations must be paid in full. Conference fees are refundable provided we receive notice by May 31, 1991. Tickets for special events may be purchased in advance.

Confirmation packets and invoices will be mailed within two weeks of receipt of your registration.

Hotel Information

The conference will be held at the newly refurbished, historic Gideon-Putnam Resort & Hotel amidst beautiful Saratoga State Park. Rooms are available on a first-come, first-serve basis. Hotel workers are proudly represented by HERE Local 471.

To register at the Gideon-Putnam Hotel use the enclosed hotel reservation card. You must send them one night's deposit. Our special rates are available from Sunday, June 2, 1991 - Wednesday June 5, 1991. A limited number of rooms are available at our rate for Saturday, June 1, 1991.

Conference hotel rates include a full American plan which includes breakfast, lunch and dinner plus all taxes and gratuities. The single rate, one person, in a room is $150 per night. The rate for two people in a room, twin or double beds, is $225 per night. Single and twin suites are $190 and $265 per night respectively. There is a $70 charge for each additional person in each double room. Children under 10 years old stay for free. Babysitting services are provided by hotel employees at $7 an hour.

If you wish to share a room, please notify the hotel at the time you make your reservation. The Gideon-Putnam Hotel will hold our reserved block of rooms through **May 17, 1991**, so you must register with the hotel by that date to guarantee your room.

For those not staying at the hotel, meal tickets may be purchased at our registration desk. Hotel guests who choose not to eat dinner at the hotel for one night, may receive an $18 credit provided they notify us by 12:00 noon of that day.

In the event that the Gideon-Putnam Hotel is filled to capacity, we have reserved rooms in nearby hotels. Please call Colleen Gardner at (518) 436-8516 if you need a room or if you have any questions.

Registration

Please use one form per person - forms may be copied.

Name: _____

Title: _____

Union: _____

Local Number: _____ Local Council: _____

Address: _____
City State Zip Code

Telephone Number: _____

Guest's Name: _____

	Registration Fee	Amount Enclosed
Early (by May 17, 1991)	$ 60.00	_____
Regular	$ 75.00	_____

Workshop Registration

Please identify in order of preference, your **first four workshop choices:**

_____ 1. Controlling Managed Care Programs
_____ 2. AIDS in the Workplace
_____ 3. Financial Counselor Training
_____ 4. Helping Members with Addictions
_____ 5. Workers' Comp/Disability Insurance Update
_____ 6. Building Effective Community Relations
_____ 7. Unemployment and Strike Assistance
_____ 8. Model Workplace Health Promotion Programs
_____ 9. Recruiting and Keeping Volunteers
_____ 10. Helping Members with Disabilities

Special Event Registration

_____ **Family Tour**, Monday, June 3, 1991 (Free)
_____ **Golf Tournament**
Monday, June 3, 1991 . . . . . $ 50.00 each _____

Extra Awards Dinner Tickets $ 40.00 each _____

____**Saratoga Harness Track**
Tuesday, June 5, 1991 . . . . . $ 5.00 each _____
_____ Yes, I need transportation to the track
Total Amount Due _____

Total Amount Enclosed _____

Please make checks payable to:
New York State AFL-CIO/Community Services

Return completed form(s) to:

1991 Community Services Conference Registration
New York State AFL-CIO
100 South Swan Street
Albany, New York 12210
(518) 436-8516

_____ Yes, I have made my hotel reservations with the Gideon-Putnam

The New York State AFL-CIO
1991 Biennial Community Services Conference

"Meeting Human Needs: The Political and Economic Challenge"

June 2 - 5, 1991 at the Gideon-Putnam Resort and Hotel, Saratoga Springs, NY

You Will Participate In:

Plenary Sessions and Keynote Presentations from major union leaders and public figures who will outline issues, respond to problems and detail ways in which your union can respond effectively.

Workshops which will provide more in-depth coverage of major issues. An application for CAC and CEAP credit has been submitted for some workshops.

Exhibits from organizations which offer services of interest to your members.

Workshop Choices:

Three workshop sessions will be held over the course of the conference. Delegates should preregister for workshops since **workshops only will be offered based on preregistration interest.** Preregister by listing your top four choices in order of preference on the enclosed registration form.

1. **Controlling Managed Care Programs**
   Managed care programs were set up to control costs but are they now controlling your members' access to services? Learn how to make managed care programs work for you.
2. **AIDS in the Workplace**
   New York State has the largest AIDS population in the country and it is growing. Model contractual language and training programs will be illustrated.
3. **Financial Counselor Training**
   Uncontrollable consumer debt is a problem faced by many union families. Basic credit counseling techniques and services in the community will be covered.
4. **Helping Members with Addictions**
   Alcohol and substance abuse have a crippling effect on job performance and personal relationships. Unions have responded to this problem in various ways and successful programs will be described.
5. **Workers' Comp/Disability Insurance Update**
   Over the past two years, major revisions have been made in Workers' Comp and Disability Law and more are being proposed. Speakers will explain your members' rights and employer obligations.
6. **Building Effective Community Relations**
   Learn how to build a better image for your union in the community. Examples of unions in community action will be shared.
7. **Unemployment and Strike Assistance**
   The how-to's of setting up committees to help members in crisis will be outlined. Innovative activities such as accessing food banks will be discussed.
8. **Model Workplace Health Promotion Programs**
   Health promotion programs in concert with effective Safety and Health Committees can have an enormous benefit for members. Programs in small and large unions will be highlighted.
9. **Recruiting and Keeping Volunteers**
   The fine art of recruiting and sustaining union volunteers for a variety of projects will be explained. Gain ideas on how to build a cadre of union members who you can count on to further the cause of your union.
10. **Helping Members with Disabilities**
    Programs to reintegrate disabled members into the workplace will be discussed. Employer compliance with the Americans with Disabilites Act (ADA) will be covered.

Directions to

Gideon Putnam

Hotel and Conference Center

Saratoga Springs, New York 12866

(518) 584-3000

Take the Adirondack Northway (Route 87) to Exit 13N, which leads to Route 9. Travel approximately 3 miles on Route 9 and turn Left at the Gideon Putnam sign.

Via automobile, Saratoga Springs and Spa are served by the NY State Thruway and Interstate 87 (The Northway) -- from all four points of the compass. And the drives are pleasant to this beautiful area. Saratoga Springs is also serviced by Amtrak.

Distance Chart to the Gideon Putnam Hotel:

Albany Airport	22 miles
Buffalo	290 miles
Boston	210 miles
New York City	175 miles
Washington, DC	390 miles

RESERVATION INFORMATION

1. Reservations closed 23 days prior to your function on **May 17, 1991.**

2. All reservations require a one night's deposit per room to be applied to any unconsumed portion of your stay, such as: arriving a day late or departing a day earlier, unless changes or cancellations are made no later than ten days before your arrival date. Deposits should be mailed in the form of a check or money order.

3. **GRATUITIES ARE INCLUDED IN THE QUOTED RATE ON AMERICAN PLAN (MEALS INCLUDED)**

4. Check-in time is 3:00 p.m. If you arrive earlier and your room is ready, you will be roomed.

5. Check-out time is 12:00 noon.

6. **CREDIT INFORMATION:** WE HONOR MASTER CHARGE, VISA AND AMERICAN EXPRESS CARDS. **WE DO NOT ACCEPT PERSONAL CHECKS AS PAYMENT UPON CHECK OUT.** WE DO ACCEPT THEM AS DEPOSITS ON YOUR ROOM RESERVATIONS.

7. **CHECK CASHING:** We do accept accredited traveler's checks. We cash checks up to $50.00 with an American Express Card. Other than that, we do not cash personal or second party checks.

8. **TAX EXEMPT:** If you are approved for tax exemption, please enclose the tax exemption certificate signed by authorized person. We must receive the certificate with the reservation as we cannot make adjustments at check-in or check out.

9. **DINING ROOM ATTIRE:** Men must wear a suit or sportcoat at dinner mealtime in the Dining Room.

10. **PETS:** Sorry, no pets permitted on premises.

11. **ONE ($18.00) CREDIT** may be given for missing one dinner provided notice is given to the hotel the day before; box lunches are available if ordered 24 hours in advance. These special requests should be made at the New York State AFL-CIO registration desk.

12. Cribs are available. Babysitting service is provided by hotel employees at $7.00 an hour. Ice and soda machines are on every other floor.

The Essence of Saratoga
GIDEON·PUTNAM
HOTEL AND CONFERENCE CENTER

New York State AFL-CIO

1991 Biennial Community Services Conference

Sunday, June 2 to Wednesday, June 5, 1991

ROOM RATES

$150/night Single, one person in room
$225/night Twin or Double, two persons in room
$70/night extra for three persons in room
$190/night Single Parlour Suite, one person
$265/night Double Parlour Suite, two persons

RATES INCLUDE:

Full American Plan includes room, (3) meals, all taxes and gratuities. The American Plan begins with dinner on day of check-in and ends with lunch on day of check-out. Bellman, maids and wait-persons are covered by gratuity.

SEE OTHER SIDE FOR INFORMATION

TEAR AT PERFORATION AND MAIL WITH DEPOSIT

ROOM RESERVATION REQUEST FORM

New York State AFL-CIO Community Services Conference

Mail This Form Directly to:
The Gideon-Putnam Hotel and Conference Center
P.O. Box 476
Saratoga Springs, NY 12866
(518) 584-3000

ARRIVAL DATE	DEPARTURE DATE	# ROOMS	TYPE and DESCRIPTIONS
_____	_____	_____	**Single**, One person in room
_____	_____	_____	**Twin**, Two persons in room
_____	_____	_____	**Double Bed**, Two persons in room (if available)
_____	_____	_____	**Triple**, Three persons in room, 3 beds
_____	_____	_____	**Single Parlour Suite**, 1 parlour & 1 single room attached
_____	_____	_____	**Twin Parlour Suite**, 1 parlour & 1 twin room attached

Name: _____

Street Address: _____

_____

City State Zip

Telephone Number: _____

I have enclosed a check or money order for one night's deposit for each room and I understand that unless changes or cancellations are made prior to 10 days before my scheduled arrival date, this deposit will be applied to any unconsumed portion of my stay. This encumbers early check-outs or late check-ins.

SIGNATURE: _____

Unsigned and/or undeposited requests will not be honored

MAIL THIS REQUEST EARLY AS RESERVATIONS END 23 DAYS PRIOR TO YOUR FUNCTION (May 17, 1991). CONFIRMATIONS OF DEPOSITED RESERVATIONS WILL BE MAILED.

UFCW

April 8, 1991

Dear Friend:

It is with a great deal of pride and enthusiasm that the United Food & Commercial Workers Union Local 328 is sponsoring the 1991 Walk For A Cure. The funds raised from this event will benefit the research program of the Leukemia Society, and 100 percent of all funds raised will go towards this purpose.

The Walk For A Cure is being sponsored internationally by our organization and our primary objective is to raise funds so that the great strides made in fighting leukemia can continue. While leukemia continues to be the number one killing disease among children under 15, it is exciting to note that cure rates for some of the more common forms of leukemia are now over 70 percent. Clearly, our efforts are paying off.

We are asking that you help us by acting as a "Sponsor" or as a "Team Participant" in our event. Sponsorship gifts range from $100 to $2,500 and the enclosed pamphlet will tell you more about this program. Should you choose to help us as a Team Participant, you would be committing a group from your firm to join us in the Walk For A Cure. Participants collect pledges prior to the event and your team's combined efforts would be recognized at the end of the "Walk".

If you have any questions, please call Campaign Coordinator Steve Souza at any of the numbers listed below. Thank you for your consideration. It means a lot to us and to the Leukemia Society.

Sincerely,

UFCW LOCAL 328

Frank McCarthy
President

dmq

Enclosure

FRANK McCARTHY
President

GEORGE W. TENNIAN
Secretary-Treasurer

United Food & Commercial Workers Union, Local No. 328 AFL-CIO
278 Silver Spring Street
Providence, RI 02904-2593
(401) 861-0300
1-800 624-7776 (R.I. Toll-Free)
1-800 221-1121 (N.E. Toll-Free)
(401) 331-7965 (Fax No.)

LEUKEMIA WALK FOR A CURE

SPONSORED BY UFCW LOCAL 328

SUNDAY, MAY 19, 1991

****

AT THE FOLLOWING LOCATIONS:

PAWTUCKET, RHODE ISLAND
SLATER'S PARK, NEWPORT AVENUE

SOMERSET, MASSACHUSETTS
BRADLEES/STOP & SHOP PLAZA,
ROUTE 6 & BRAYTON POINT ROAD

HYANNIS, MASSACHUSETTS
INDEPENDENCE PLAZA, ROUTE 132
SUPER STOP & SHOP PARKING LOT

QUINCY, MASSACHUSETTS
SONS OF ITALY SOCIAL CLUB, 120 QUARRY ST., QUINCY, MA
(Off Furnace Brook Parkway)

STARTING TIME: 10:00 AM
PARTICIPANTS SHOULD ARRIVE BY 9:30 AM

UFCW
LEUKEMIA
WALK-A-THON

DEAR WALK FOR A CURE WALKER:

I want to take this opportunity to thank you for participating in the UFCW's Walk For A Cure. Your dedication and support provide an important boost in the battle to find a cure for leukemia.

The Walk For A Cure is a critical event for the Leukemia Society of America and our community. Leukemia is the number one killer of children under 15 and kills even more adults.

All proceeds from the Walk For A Cure support UFCW-sponsored leukemia research — 100%!

Again, thank you for your participation. It means a lot to us. Have fun and be proud, you're helping to further a tradition as old as history itself — helping others.

Sincerely,

UFCW Walk For A Cure
Local Chairperson

WHAT IS "WALK FOR A CURE"?

Walk For A Cure is a walk-a-thon sponsored by the UFCW and Leukemia Society of America to raise funds for leukemia research. This will be the third consecutive year the UFCW has sponsored this event. All the money raised goes to the UFCW Leukemia Research Fund — 100%!

The walk-a-thon is three miles and takes about one hour. Raising money for leukemia research is easy. Just follow the guidelines below.

- Sign-up sponsors who pledge money. You can ask anyone, including your friends, neighbors and family, to donate.
- Record your pledges on the sponsor registration form provided.
- Ask for a flat contribution like $5.00, although a dollar or two is acceptable.
- Collect the pledged money as you record the pledge.
- Bring your sponsor forms and money to the event. You will be required to turn these materials in at the Walk For A Cure registration table.

UFCW'S WALK FOR A CURE

PLEDGE SHEET

NAME

ADDRESS

PHONE NUMBER

LOCAL NUMBER

	NAME	ADDRESS	PHONE NUMBER	PLEDGE PER MILE/ FLAT	TOTAL
1.					
2.					
3.					
4.					
5.					
6.					
7.					
8.					
9.					
10.					
11.					
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13.					
14.					
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21.					
22.					
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24.					
25.					
26.					
27.					
28.					
29.					
30.					

TOTAL AMOUNT PLEDGED ➡

JOIN THE UFCW AND LEUKEMIA SOCIETY AND WALK FOR A CURE

❑ YES, you can count on me to help the UFCW and the Leukemia Society find a cure for leukemia. I am ready to Walk For A Cure.

Name _____

Address _____

City _____ State _____ Zip Code _____

Phone H (_____) _____

W (_____) _____

Work Location

_____

_____

_____

❑ I am unable to walk, but will make a donation of: _____ *(please enclose check payable to "UFCW Leukemia")*

❑ I am unable to walk, but would like to volunteer.

SEND ME:

❑ Brochures & a poster - I'll put them up at work, etc.

10_____ 25_____ 50_____

❑ An article to include in my corporate newsletter.

UFCW'S WALK FOR A CURE

1991 WALK FOR A CURE PRIZE STRUCTURE

NOT ONE, BUT FOUR International and Regional "Grand" Prizes

1ST INTERNATIONAL PRIZE

Home Entertainment Center including : 46" projection color television, GO video dual deck VCR, Marantz stereo system with CD player, dual cassette player and turntable.

2ND INTERNATIONAL PRIZE

Seven-night cruise for two from New York to Bermuda on the legendary Royal Viking Star. Fly roundtrip from your home city to New York with deluxe limousine transfer to/from the ship. Your accommodations include a luxurious outside double cabin with five-star service and award-winning cuisine aboard ship. You will have three days to explore Bermuda. Tax/baggage handling included.

These prizes will be awarded via a random drawing. Individuals with tickets in the regional drawings are eligible for these drawings.

REGIONAL PRIZE

Roundtrip for two to Hawaii for 7 days and 6 nights. Trip includes deluxe accommodations, roundtrip airfare, taxes and transfers. Many extras included.

This prize will be available to any region generating at least $50,000 through the Walk For A Cure. Individuals receive 1 ticket for each $25.00 raised.

ALTERNATE REGIONAL PRIZE

27" color television with built-in VCR and remote.

This prize will be available in those regions raising less than $50,000. Individuals receive 1 ticket for each $25.00 raised.

IN ADDITION, ALL WALKERS ARE ELIGIBLE FOR THE FOLLOWING:

TOP 5

Income Producing Walkers nationally receive an all expenses paid trip (4 days/3 nights) for two to Washington, D.C. Includes UFCW Gala New Years Eve Party, theatre tickets and first class accommodations on Capitol Hill.

All individuals raising over $750 can choose from a Telephone Answering Machine, a Mini Stereo Radio Cassette Player or a UFCW Watch.

All individuals raising over $350 can choose from a Sports Locker Bag, a Cross Classic Pen & Pencil Set or a UFCW Jogging Suit.

All individuals raising over $25 earn a UFCW/Leukemia Walk For A Cure T-shirt.

1991 WALK FOR A CURE PRIZE STRUCTURE

NOT ONE, BUT FOUR International and Regional "Grand" Prizes

1ST INTERNATIONAL PRIZE

Home Entertainment Center including : 46" projection color television, GO video dual deck VCR, Marantz stereo system with CD player, dual cassette player and turntable.

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ALTERNATE REGIONAL PRIZE

27" color television with built-in VCR and remote.

This prize will be available in those regions raising less than $50,000. Individuals receive 1 ticket for each $25.00 raised.

IN ADDITION, ALL WALKERS ARE ELIGIBLE FOR THE FOLLOWING:

TOP 5

Income Producing Walkers nationally receive an all expenses paid trip (4 days/3 nights) for two to Washington, D.C. Includes UFCW Gala New Years Eve Party, theatre tickets and first class accommodations on Capitol Hill.

All individuals raising over $750 can choose from a Telephone Answering Machine, a Mini Stereo Radio Cassette Player or a UFCW Watch.

All individuals raising over $350 can choose from a Sports Locker Bag, a Cross Classic Pen & Pencil Set or a UFCW Jogging Suit.

All individuals raising over $25 earn a UFCW/Leukemia Walk For A Cure T-shirt.

American Federation of Labor and Congress of Industrial Organizations

815 Sixteenth Street, N.W.
Washington, D.C. 20006
(202) 637-5000

EXECUTIVE COUNCIL

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Edward T. Hanley
John DeConcini
John J. Sweeney
Vincent R. Sombrotto
Marvin J. Boede
Lynn R. Williams
Milan Stone
Lenore Miller
Sigurd Lucassen
Moe Biller
Richard L. Trumka

Angelo Fosco
Wayne E. Glenn
James E. Hatfield
Gerald W. McEntee
Owen Bieber
Morton Bahr
Gene Upshaw
Jack Sheinkman
William J. McCarthy
George J. Kourpias
Frank Hanley

April 15, 1991

Greetings:

The AFL-CIO, in participation with the Center of Concern, the Churches' Center for Theology and Public Policy, the Commission on Religion in Appalachia, the Congress of National Black Churches, the Religious Action Center of Reform Judaism, the Institute for Mission in the USA (ELCA), and the Southern Christian Leadership Conference, is sponsoring a conference "ON THE CONDITION OF WORKERS IN 1991: A CONTINUATION OF THE DIALOGUE BETWEEN THE RELIGIOUS COMMUNITY AND ORGANIZED LABOR."

You are cordially invited to attend this dialogue which will be held at the Hyatt Regency in Atlanta, Georgia on Monday, June 10th and Tuesday, June 11th. We have enclosed an announcement of the event and a return post card which can be used to obtain more information or pre-register for the conference. Information can also be obtained by calling Michael Szpak at (202) 637-5284.

We would be most appreciative if you would bring this dialogue to the attention of those you know who are concerned about the continued development of the long-standing relationship between the religious and labor community.

We hope you will attend this most important event. We appreciate your interest and look forward to providing you with additional information.

Sincerely,

Rudy Oswald, Director
Economic Research Department

Dorothy Shields, Director
Education Department

Joseph Shantz, Director
Department of Organization
and Field Services

"ON THE CONDITION OF WORKERS IN 1991"
A Continuation Of The Dialogue Between The Religious Community And Organized Labor

JUNE 10TH AND 11TH, 1991

HYATT REGENCY ATLANTA
ATLANTA, GEORGIA

Keynoters: **Thomas Donahue, Secretary-Treasurer, AFL-CIO**
Bishop John McCarthy, Catholic Diocese of Austin
Bishop John Hurst Adams, African Methodist Episcopal Church
Rabbi David Saperstein, Religious Action Center of Reform Judaism (invited)

Plenary Sessions
"On the Condition of Workers in 1991"
"Unemployment and the Working Poor"
"Civil Rights in the 1990's"
"Religion and Labor Working Together"
"Workplace Fairness: the Permanent Replacement of Striking Workers"

Workshops
Worker Rights
Health Care Reform
Human Rights and the Maquiladora Industry
Plant Closings and Industrial Retention
The Future of Women, Hispanic, Black and Asian Workers
Farmers and Migrant Workers

SPONSORED BY THE AFL-CIO IN PARTICIPATION WITH
Center of Concern, Churches' Center for Theology and Public Policy, Commission on Religion in Appalachia, the Congress of National Black Churches, Southern Christian Leadership Conference, the Institute for Mission in the USA (ELCA) and the Religious Action Center of Reform Judaism

For more information or to register contact: Michael Szpak, AFL-CIO, Room 807, 815 16th St., NW, Washington, DC 20006; or call 202-637-5284

NAME: _____

ORGANIZATION: _____

ADDRESS: _____ PHONE _____

CITY _____ STATE _____ ZIP _____

Registration Fee: $50.00 and includes one lunch, evening reception, and all conference materials. Please make checks payable to: Secretary-Treasurer, AFL-CIO.

OPEIU
UNION LABEL

"ON THE CONDITION OF WORKERS IN 1991"
A Continuation Of The Dialogue Between The Religious Community And Organized Labor

PRELIMINARY SCHEDULE

MONDAY, JUNE 10, 1991	**First Day**
12:30 p.m.	REGISTRATION
1:00 p.m.	GREETINGS
1:15 p.m.	PLENARY SESSION *"On the Condition of Workers in 1991"*
3:15 - 5:00 p.m.	WORKSHOPS (A) Worker Rights (B) Health Care Reform (C) Human Rights and the Maquiladora Industry (D) Unemployment and the Working Poor
5:15 - 6:00 p.m.	"SHARING OF OUR RELIGIOUS COMMITMENTS"
6:15 - 8:00 p.m.	RECEPTION AND FELLOWSHIP
TUESDAY, JUNE 11, 1991	**Second Day**
9:00 - 10:00 a.m.	PLENARY SESSION *"Unemployment and the Working Poor"*
10:15 a.m. - Noon	WORKSHOPS (A) Worker Rights (B) Plant Closings and Industrial Retention (C) The Future of Women, Hispanic, Black and Asian Workers (D) Farmers and Migrant Workers
12:15 - 2:00 p.m.	LUNCHEON: *"Civil Rights in the 1990's"*
2:30 - 5:00 p.m.	PLENARY SESSION AND ADJOURNMENT *"Religion and Labor Working Together"*

OPEIU

Honorary Chairman
Raymond L. Flynn
Mayor of Boston
Honorary Co-Chairpersons
Judith Kurland
Commissioner of Department of Health and Hospitals
Aram V. Chobanian, MD
Dean of Boston University School of Medicine
Chairman
James J. Marcellino
Board of Department of Health and Hospitals
Alexander Bok
Phyllis Cater
Rep. Kevin Fitzgerald
Robert Guen
Antonio Molina
Michael Mullane
Steven Tierney
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Herbert P. Gleason
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David Rosenbloom
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Leon S. White
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Laurence Miller, Chairman
Joel Alpert
David Acker
Alan Cohen
Michael Eliastam
Leonard Gottlieb
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Alfred Tauber
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Deloris Williams, Chairwoman
Beatrice Ames
Agnes Chan
Diana Jollicour
Desiree Jones Eaves
Cecilia Joseph
Melitta Modesti
Mary Moran
Carlotta Smith
Boston City Hospital Nurses' Alumnae Committee
Dorothy Dunphy, Chairwoman
Mary T. Callahan
Hazelle L. Ferguson
Geraldine C. Wyse
Public Health Committee
Alonzo Plough, Chairman
Van Dunn
Debra Paul
Beverley Russell
Lillian Shirley
Boston City Hospital Senior Managers' Committee
Janet Gentles, Chairwoman
Frank Curran
Margi Dempsey
E. Gwynne Dilday
Abby G. Flam
Maxine Kessler
Thomas Lyons
Anne McDonald
Robert Marra
Thomas Traylor
Dorothy Turner
Boston City Hospital Charity Committee
Honorable Mary Beatty Muse, Ret., Chairwoman
Dorothy Curran
Joan Fuller
Friends of Boston City Hospital Committee
Michael Roper, Chairman
Harry Powers
Rita Whelan
Senior City Managers' Committee
Lisa Chapnick
Frank Chin
David Cortiella
Francis J. Doyle
Donald Gillis
Lee Jackson
Frank Jones
Ted Landsmark
Ann Maguire
Mary Nee
Bruce Rossley
Rosemarie Sansone
Elaine Tabor
Rev. Joseph Washington
Community Committee
Michael Tighe, Chairman
Reginald Cagle
Pancho Chang
Karen Muse
Audry Summerville
George Traylor
Media Sponsor
TV 38 WSBK Boston

Ex

BOSTON CITY HOSPITAL

The Boston City Hospital Benefit Celebration

April 25, 1991

Mr. Arthur Osborn
President
AFL-CIO Council
8 Beacon Street
Boston, Massachusetts 02108

Dear Mr. Osborn:

Now that the plans are finalized for the new Boston City Hospital, we are organizing a special event to develop community and financial support for BCH. For the first time since 1970, there will be a Boston City Hospital Benefit Celebration, on Saturday, June 8th, 1991.

The BCH Benefit Celebration will be held at the Cyclorama building of the Boston Center for the Arts in the South End. The historic and beautiful Cyclorama was chosen because of its proximity to Boston City Hospital, and because it will convey a sense of the rich history associated with BCH.

The Mayor has invited me to be the Chair and my most important task is to encourage the participation of Corporate Sponsors. I hope that you will help.

Corporate Sponsors are asked to host a corporate table of ten for $2,500. Sponsors will be listed on the invitation and the program and gratefully acknowledged at the event.

The Benefit Celebration includes cocktails, dinner, and dancing, as well as brief remarks by Mayor Flynn and Commissioner Judith Kurland, exhibits about BCH and special awards.

Development Office, 818 Harrison Ave., Fourth Fl., Boston, MA 02118 • Tel: 617-534-3504, Fax: 617-534-4255

We are pleased that Channel 38 will be our media sponsor and will help us present a "St. Elsewhere Salutes BCH" theme based on the popular television show.

We are inviting everyone connected to BCH over the years, and hope to have several hundred guests.

Your help is truly essential. We all want to make this a tremendously successful benefit for Boston City Hospital, and we will be grateful for your participation. Please return the enclosed form, and feel free to call me any time at 426-4600 if you would like additional information.

We thank you for your thoughtful consideration and look forward to welcoming you on June 8th.

Sincerely,

James J. Marcellino
Chair

JJM:jt
cc: Mayor Raymond L. Flynn

RSVP FORM

I/we am pleased to be a Corporate Sponsor for the Boston City Hospital Benefit Celebration on June 8th, 1991.

_____
(name)

_____

_____
(address)

_____
Day (telephone) Evening

_____ Enclosed is my check for $2500 for a table of ten. (guest list to follow) (tax deductible: $2000)

_____ Enclosed is my tax deductible contribution for the Boston City Hospital Benefit Celebration of $_____.

Please make checks payable to the BCH Benefit Celebration and mail to:

James J. Marcellino
Gaston & Snow
One Federal Street
Boston, Massachusetts 02110

Health Care For All

25 West Street, 2nd Floor Boston, Massachusetts 02111 350-7279

RECEIVED APR 18 1991

Bob

April 16, 1991

Dear Labor Leader:

Health care reform is one of our most urgent social priorities. The crisis of rising health costs and lack of access to medical care is creating a climate for change. Organized labor and consumers must be informed and involved, so that business and the medical community do not define the solutions. Our optimism is increased by the remarkable upsurge in labor interest, from local unions to the national AFL-CIO.

That is why Health Care For All is inviting you to an educational forum, **"Labor and the Health Care Crisis" to be held from 10 AM - 12 NOON on Monday, April 29 at the Plumbers Local 12 union hall, 1240 Massachusetts Avenue in Boston.** The meeting will be chaired by Leo Purcell, president of the Massachusetts Building Trades Council, and Celia Wcislo, president of SEIU Local 285, and will be for labor officials. Rep. John McDonough (D-Boston) will be a principal speaker. He has filed the **Family Health Plan**, a bill designed by Health Care For All that has already won significant labor backing.

The meeting will provide an overview of the crisis, an explanation of the Family Health Plan, and details about the national labor/community plans for Health Action Week by Jobs with Justice in June.

The crisis in health care will not be solved without labor's active participation. Skyrocketing costs are dominating the collective bargaining agenda for public and private sector unions, for those who negotiate for employer plans and those who administer Taft-Hartley funds. Work stoppages over health care went from 18% of all strikes in 1986 to 78% in 1989 and the percentage continues to grow.

This is a complicated topic and too important to consider lightly. You will have an opportunity on April 29 to discuss the issues and get answers to any questions you may have. I hope to see you there.

Sincerely,

Rob Restuccia

Rob Restuccia
Executive Director

Directions to Plumbers Union Local #12:

From the North:

Take Southeast Expressway through Boston. Take the Massachusetts Avenue, Roxbury exit. Immediately get into the left lane, crossing over four lanes. At the lights, take a left which puts you onto Massachusetts Avenue. We are approximately one mile down on the left hand side of the Street. Landmark is the Edison Plant diagonally across the street from us.

From the South:

Take Southeast Expressway towards Boston. Take the Massachusetts Avenue, Roxbury exit (exit is on the left hand side of the highway). You will already be in the left lane. At the lights, take a left which puts you onto Massachusetts Avenue. We are approximately one mile down on the left hand side of the Street. Landmark is the Edison Plant diagonally across the street from us.

Plumbers Union Local #12
1240 Massachusetts Avenue
Boston, MA 02125
(617) 288-6200

The Boston Globe

Mass. activists seek health care modeled after Canadian system

By Scot Lehigh
GLOBE STAFF

Saying the state's private-insurance-based health care system wastes hundreds of millions of dollars a year, a coalition of health care advocates yesterday proposed replacing it with a program similar to Canada's.

Under the proposed Family Health Plan, every citizen would be covered by the state-sponsored program, which would set rates, eliminate deductibles and strictly regulate co-payments.

The group urged Governor-elect William Weld to champion the plan as a solution to spiraling health care costs. During the campaign, Weld called for repeal of the state's universal health care.

"If Governor-elect Weld is genuinely committed to eliminating waste and inefficiency, we have the solution," Rob Restuccia, executive director of Health Care for All, said at a State House press conference. "The Family Health Plan is an opportunity to contain costs, eliminate waste, increase access and maintain quality health care."

The public "single-payer" system would be financed by the combination of business payroll taxes, flat fees from those covered, federal payments and general revenue appropriations. This would replace the current insurance premiums, dramatically reducing the role of private insurance companies.

'The Family Health Plan is an opportunity to contain costs, eliminate waste, increase access and maintain quality health care.'

ROB RESTUCCIA
Director, Health Care for All

The group said it had not completely calculated the cost of the program in order to substantiate the contention that it would actually provide more and higher quality care at lower prices. But Rep. John McDonough (D-Boston) asserted that more coverage for less money could be achieved by cutting administrative costs.

According to McDonough, there has been a 400 percent increase in the number of health care administrators in the last 20 years. He displayed a chart showing that in the United States, administrative costs have soared while comparable costs in the Canadian system have declined. Those costs are currently six times higher in the United States than in Canada, according to the group.

"It would be an absolute savings and it would be an absolute commitment of coverage for every citizen in the state," McDonough said. "People will get better health care and the state as a whole will pay less."

Leo Purcell, president of the Massachusetts Building Trades Council, also endorsed the plan, saying that paying for health care has become a big problem for union members, many of whom have seen their premiums skyrocket even as their coverage has been cut back.

Cheryl Gresek of Ipswich told how her private insurance company had raised her family's premiums to unaffordable levels after her son was born with a heart problem. Saying the state's universal health care program had finally "saved" her family, Gresek said another advantage of a public system is that it stands by people in times of crisis.

McDonough, who has scheduled two more press conferences on health care issues this week, denied that he was making a bid to become the House chairman of the Committee on Health Care under House Speaker-to-be Charles Flaherty.

Instead, McDonough said, his goal was to advance a progressive health care agenda. "As opposed to sitting around and waiting for the next administration to produce an agenda, we are starting to develop one that they will have to react to," he said.

TUESDAY, DECEMBER 18, 1990

COPE
AFL-CIO

AMERICAN FEDERATION OF LABOR & CONGRESS OF INDUSTRIAL ORGANIZATIONS
AFL CIO

Committee on Political Education

LANE KIRKLAND, Chairman THOMAS R. DONAHUE, Secretary-Treasurer JOHN PERKINS, Director

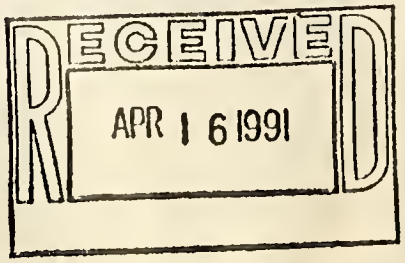
815 16TH STREET, N.W. ★ WASHINGTON, D.C. 20006 ★ (202) 637-5101

discuss further on 5/2/91 Exec Off.

~~Bob~~ exec. off.

April 11, 1991

RECEIVED
APR 16 1991



Mr. Joseph Faherty, President
Massachusetts AFL-CIO
3rd Floor, 8 Beacon Street
Boston, MA 02108

Dear Joe:

As per Bob Haynes' request through our COPE Region Director Mike Noonan, the following are the details concerning the funds which we feel are owed to National COPE by the Massachusetts AFL-CIO.

On July 23, I sent a letter to Arthur Osborn detailing a $136,000 COPE budget for the primary and general elections based on a meeting between Mike Ingrao, Mike Noonan and the State Fed officers and staff. The proposed budget would be split 50/50 amounting to a $68,000 commitment from National COPE and the State Fed.

Following the primary, I had a telephone discussion with Arthur who informed me that the State Fed was only in a position to put up $10,000 toward the general election program which was the lion's share of the $136,000 budget. At that point, we had sent $2,500 toward the State Fed's Democratic Convention activities, and had paid over $17,000 for the computerized mail and telephone bank materials for the Neal 2 C.D. and Jim Shannon primary races.

I agreed to do the computerized mail in the general election if Arthur would firmly commit the $10,000 toward that mail, which he did over the telephone. The following is a list of the mail sent by National COPE into Massachusetts during the 1990 general election and the corresponding costs:

1) Endorsement Mailing 165,410 pieces including an insert on Question #3	$44,385
2) GOTV postcard for Sen. Kerry 44,579 pieces	7,779
3) Persuasion mail for Sen. Kerry 1,844 pieces	346
Total spent by National COPE for general election mail	$52,510

As you can see, National COPE spent heavily on general election mail, the majority of which was in a format requested by Arthur for the maximum effect on Ballot Question #3. At this point, based on Arthur's commitment, I feel that Massachusetts owes $10,000 toward the $52,000+ spent in the general election by National COPE.

If you have any further questions, please do not hesitate to contact me.

Fraternally,

John

John Perkins
Director

opeiu #2
afl-cio
cc: Mike Noonan
Mike Ingrao
Bob Haynes

News United States Department of Labor

Office of Information Washington, D.C. 20210 MM/MA

BOS: 91-106
USDL: 91-162

PENSION AND WELFARE BENEFITS ADMINISTRATION

CONTACT: GLORIA DELLA
OFFICE: (202) 523-8921

FOR RELEASE: IMMEDIATE
Wed., April 10, 1991

RECEIVED
APR 17 1991

MASSACHUSETTS WELFARE PLAN OFFICIALS CHARGED IN LABOR DEPARTMENT SUIT

Former administrators of the Operating Engineers Local 877 health and welfare plan in Norwood, Mass., allegedly misused plan money for their own benefit and overcharged for services provided to the plan, according to a complaint filed by the U. S. Department of Labor.

The complaint resulted from an investigation conducted by the Boston office of the department's Pension and Welfare Benefits Administration into violations of the Employee Retirement Income Security Act (ERISA).

Named as defendants in the complaint are former plan administrators Tyrrell Consultants, Inc. (TCI), its owner, John Tyrrell Jr., and trustee Allen McWade.

The complaint alleges that Tyrrell and his company violated their duties as plan administrators when they:

-- granted TCI sole check writing authority on behalf of the plan

-- transferred $147,000 to the company's corporate account as alleged loans in 1986 and 1987 without approval or authorization of the plan trustee

-- allowed employees of TCI to participate in and receive benefits from the plan from 1987 to 1989

-- paid unauthorized, unapproved or undocumented payments with plan money for expenses and fees, including a $10,000 payment to TCI for consulting fees

-- overpaid the company for administrative services performed between 1982 and 1986

- more -

-- commingled plan funds with those of TCI, including money for payment of insurance premiums and

-- failed to keep adequate records of plan operations, submit invoices and annually file financial reports with the federal government.

The trustee allegedly failed to impose adequate internal controls to monitor the actions of Tyrrell and his company. As a result losses were incurred on the improper transfers and overpayments to TCI.

A court order requiring TCI and Tyrrell to reimburse the plan for all losses and permanently barring them from serving as fiduciaries or service providers to the union's plan or any plan covered by ERISA is requested in the complaints.

The department also asked the court to require the defendants to reverse any prohibited transactions and to repay all improper profits.

The complaint was filed on April 8 in Federal District Court in Boston.

# # #

(Martin v. Tyrrell)
Civil Action No. 91-11027S

Full text of this release is available from the Department of Labor electronic bulletin board, LABOR NEWS. User costs are limited to a toll call. LABOR NEWS Phone: 202-523-4784; 1200 or 2400 BAUD; Parity: None; Data Bits = 8; Stop Bit = 1; Voice phone: 202-523-7343.

PENNSYLVANIA AFL-CIO
230 State Street, Harrisburg, PA 17101-1138
Telephone: 717-238-9351, FAX: 717-238-8541

AMERICA WORKS BEST WHEN WE SAY . . .
UNION YES

WILLIAM M. GEORGE
President
JUDITH HEH
Executive Vice President
JOHN VENTO
Secretary-Treasurer

May 13, 1991

Robert J. Haynes
Secretary-Treasurer
Massachusetts AFL-CIO
8 Beacon Street, 3rd Floor
Boston, Massachusetts 02108

Dear Bob:

The Pennsylvania AFL-CIO is pleased to host this year's Northeast Region AFL-CIO State Central Bodies Community Services Meeting, August 5 - 7, 1991 at the Hershey Lodge and Convention Center, Hershey, PA.

This meeting will enable Executive Officers and Directors of Community Services of State AFL-CIO Councils to expand their understanding and knowledge, and sometimes their efficiency in the field of Community Services. It will facilitate the exchange of ideas, discussion of problems and solutions, and communication of mutual concern.

Our meeting should generate fresh approaches for some, and new ideas for many, in the area of an improved delivery system of social services to union members and their families.

Members continue to experience deep layoffs, plant closings and strikes. In case after case, a good Community Services program has made the difference between compassionate delivery of social services or unnecessary hardships.

We will convene on Monday, August 5, 1991 at 1:00 P.M., and adjourn at 5:00 P.M. At 6:00 P.M., you are cordially invited to be the guests of the Pennsylvania AFL-CIO for dinner and live thoroughbred racing action at Penn National Race Course. (Shorts or tank tops will not be permitted in the Mountainview Terrace Dining Room). The Pennsylvania AFL-CIO will provide transportation to and from the races.

On Tuesday, August 6, 1991, we will meet from 8:30 A.M. to 5:00 P.M. There will be a reception from 6:00 P.M. - 7:30 P.M. this evening.

(over)

CONTRIBUTIONS TO THE PENNSYLVANIA AFL-CIO ARE NOT TAX DEDUCTIBLE UNDER IRC 170

On Wednesday, August 7, 1991, we will meet from 8:30 A.M. until 1:00 P.M. Immediately following the meeting, you are cordially invited to be the guests of the Pennsylvania AFL-CIO for a day of rides and fun at the famous Hershey Park. The Hershey Lodge will provide transportation to and from Hershey Park.

Special arrangements have been made for those attendees wishing to play golf on Monday morning, August 5, 1991 at the Hershey Country Club. You are responsible for your greens fees ($35.00). Golf carts can be rented for $13.50 per person, plus tax. A number of rooms have been blocked for Sunday arrival for those wishing to play golf on Monday.

If you are interested in golf, be sure to fill out the attached form.

A detailed agenda of the meeting will be sent to you once it is finalized.

Please mail the enclosed form back to us as soon as possible, but no later than July 5, 1991. Please use the enclosed card to make your room reservations.

Should you have any questions or require additional information, please contact Bill Reck, our Director of Community Services at (717) 231-2843.

We look forward to seeing you in August.

In Solidarity,

WILLIAM M. GEORGE, President
JUDITH HEH, Executive Vice President
JOHN VENTO, Secretary-Treasurer

bg/UFCW-72

Encl.

NORTHEAST REGIONAL AFL-CIO COMMUNITY SERVICES

MEETING

AUGUST 5 - 7, 1991

NAME_____

ORGANIZATION_____

ADDRESS_____

_____

PHONE NUMBER_____

Will attend races at Penn National on August 5th.

_____Yes _____No

Will bring guest to Penn National on August 5th.

_____Yes _____No

Will attend Hershey Park on August 7th.

_____Yes _____No

Will bring guest(s) to Hershey Park on August 7th.

_____Yes _____No _____Number of guests

Would like to play golf on August 5th.

_____Yes _____No

If yes, who would you like to be grouped with.

1. _____

2. _____

3. _____

Please return to: William G. Reck
Director of Community Services
Pennsylvania AFL-CIO
230 State Street
Harrisburg, PA 17101-1138

bg/UFCW-72

THE
HERSHEY.
LODGE & CONVENTION CENTER
WEST CHOCOLATE AVE. & UNIVERSITY DR.
P. O. BOX V, HERSHEY, PA 17033
PHONE: (717) 533-3311

NORTHEAST REGIONAL AFL-CIO
COMMUNITY SERVICES CONFERENCE

Group Code # PAAFL12

Arrival: Monday, August 5, 1991
Departure: Wednesday, August 7, 1991
Single occupancy - $88.00 per person per day
Double occupancy - $47.00 per person per day
EUROPEAN PLAN (NO MEALS INCLUDED) + 6% PA OCC.TAX

(Reservations received less than 30 days prior to group arrival, accepted on space available basis.)

Arrival Date _____ Departure Date _____ Sharing With (if applicable)

Guest Name _____ Name _____

Street _____ Street _____

City _____ City _____

State _____ Zip _____ Phone _____ State _____ Zip _____ Phone _____

Circle One: SINGLE OCCUPANCY DOUBLE OCCUPANCY

No. of Rooms _____ Credit Card/Guarantee Name _____

No. of Guests _____ Card # _____ Expiration Date _____

Courtesy Car Service from Harrisburg International Airport **(with prior arrangements only)**

Arrival Time _____ Carrier _____ Flight # _____

THE
HERSHEY.
LODGE & CONVENTION CENTER
Phone: (717) 533-3311

WEST CHOCOLATE AVENUE & UNIVERSITY DRIVE • P.O. BOX V • HERSHEY, PA 17033

Reservation request sent _____ For arrival date _____ Departure date _____

Meeting attending _____

ALL RESERVATIONS MUST BE GUARANTEED BY SENDING US A FIRST NIGHT'S DEPOSIT

Or by Credit Card: ( ) VISA ( ) Master Card ( ) American Express ( ) Carte Blanche ( ) Diners Club ( ) Discover Card

A deposit of one night's lodging plus 6% tax or Package Plan Rate per night MUST accompany your reservation request. This deposit will guarantee your reservation and will be applied only for the confirmed day of arrival. Make checks payable to THE HERSHEY Lodge & Convention Center. Your deposit will be returned if a cancellation is received 48 hours prior to arrival.

If you find it necessary to cancel your reservation...call the Lodge at the above number no later than 48 hours prior to arrival. Ask for and record the cancellation number given at the time of your call _____ and retain this number for three months.

CHECK OUT TIME IS 12:00 NOON...We cannot guarantee your occupancy before 4:00 PM (CHECK-IN TIME).

ARRANGEMENTS FOR CREDIT (direct billing) MUST BE MADE 30 DAYS IN ADVANCE OF YOUR ARRIVAL. A letter requesting credit authorization on company organization stationary and indicating for whom credit privileges are to be granted, the company/organization/person assuming responsibility for payment, complete billing address and three references should be returned with your reservation request.

IMPORTANT NOTICE AND INFORMATION FOR YOUR RECORDS. PLEASE RETAIN THIS STUB.

HERSHEY is a trademark used under license 02"4

MASSACHUSETTS/AFL-CIO

Voice of Organized Labor 400,000 Strong

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JOSEPH C. FAHERTY

EXECUTIVE VICE PRESIDENTS
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TONY ROMANO
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CELIA WCISLO
MANNY WILLIAMS

TO: ROBERT J. HAYNES, SECRETARY-TREASURER

FROM: LAZ

RE: TELEPHONE POLL OF EXECUTIVE OFFICERS

DATE: MONDAY, JUNE 10, 1991

Bob:

I made telephone calls to the Executive Officers per your instructions to poll them regarding the following:

That the Mass. AFL-CIO Convention registration fee be changed from $60.00 to $75.00.

Joe Lydon - YES
James Farmer - YES
John Phinney - out of town on vacation until Monday, June 17th. (I left the message with the appropriate particulars and asked if he would return the call upon his return.

z

cc: J. Faherty, Pres.

MASSACHUSETTS /AFL-CIO
8 BEACON STREET • BOSTON, MA 02108 • TELEPHONE 617 / 227-8260 • FAX 617 / 227-2010

TELEPHONE POLL - EXECUTIVE VICE PRESIDENTS

Called

May 6, 1991

To purchase 1 table - 10 tickets (at Joe Lydon's request) for AFSCME B.A. Tom Connolly retirement party on Thursday, May 30th.

LYDON - YES
FARMER - YES
PHINNEY - YES

Request to participate in First Trade Union Bank Annual Golf Tournament Charity Fundraiser on Monday, June 3, 1991 for President Faherty and Secretary-Treasurer Haynes (2 people).

LYDON - YES
FARMER - YES
Phinney - Yes

LAZ

POLE TAKER

Done.
put in
exec off.
file